

NV STEM Framework and NEPF Crosswalk

The purpose of this document is to help educators see the connection between the [Nevada STEM Framework](#) and the [Nevada Educator Performance Framework](#) (NEPF). It is intended to show how evidence of equitable, student-centered STEM learning can and should be used to demonstrate evidence for NEPF evaluations.

NV STEM Framework Attribute	NEPF Indicator	Application/Notes
Category 1: The School		
1.1.1 Mission & Vision	TI: 1.2 TP: 3.2, 3.3, 4.1, 4.4 AI: 1.1 AP: 4.1, 4.2	<ul style="list-style-type: none"> • A STEM culture is built through a mission and vision statement • Teachers believe in and support STEM curriculum and instruction supporting STEM immersion for all
1.1.2 Impact on Classrooms	TI: 4.1 TP: 1.1, 1.2, 1.3, 2.2, 2.3 AI: 1.1, 1.2, 1.4 AP: 2.2	<ul style="list-style-type: none"> • Teachers collaborate on STEM planning and instruction • Teachers support STEM initiatives and create a student centered learning culture with high expectations • Teachers mentor colleagues and pursue leadership opportunities
1.2.1	TI: 1.1, 1.2, 1.3, 4.2	<ul style="list-style-type: none"> • Administrators ensure staff members are involved in decision making

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Leadership	TP: 2.1, 2.2, 2.3 AP: 3.2, 3.3, 4.1, 4.2	<ul style="list-style-type: none"> Administrators structure the school environment to ensure frequent and regular collaboration Teacher leaders drive the STEM programs in the school and encourage STEM focused professional development
1.2.2 Collaboration & Planning	TI: 1.1, 1.2, 1.3, 2.1, 2.2 TP: 1.1, 1.2, 1.3, 2.1, AI: 1.4, 3.2, 3.3, 3.4 AP: 1.3, 2.2, 2.3	<ul style="list-style-type: none"> STEM initiative is fully supported by administration and teachers are given ample time to collaborate Instruction for all students improves through meaningful STEM focused discourse
1.2.3 Professional Learning	TP: 2.1, 2.2, 2.3 AI: 4.3 AP: 2.2, 2.3	<ul style="list-style-type: none"> STEM focused professional development is for all instructional staff Administrator allocates resources in support of teacher professional development Teachers are self-reflective and engage in professional learning to advance their knowledge in best practices in STEM
1.3.1 Equity Plan	TI: 2.1, 2.4, 5.1 TP: 3.1, 3.2, 3.3, 4.1, 4.2, 4.3	<ul style="list-style-type: none"> Budgeting, instruction, and scheduling of STEM initiatives benefit all students School refines equity plan annually All instructional staff participate in STEM equity

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	AI: 2.4, 4.3 AP: 4.1, 4.2	professional learning
1.3.2 Equity Strategies in Use	TI: 2.1, 2.4 TP: 3.1, 4.1, 4.2, 4.3, AI: 2.4, 3.1, 3.3 AP: 3.1	<ul style="list-style-type: none"> Teachers value all students Teachers believe that all student can achieve success in STEM Specific strategies are included for engaging underrepresented groups in STEM Planning adjusted in weekly/daily lesson plans based on students' progress and needs
1.3.3 STEM Access	TP: 1.3, 3.1, 4.3 AP: 4.3	<ul style="list-style-type: none"> Evidence shows enrollment in STEM courses and extracurricular activities (on and off campus) are reflective of the school's population School works to remove barriers in accessing opportunities
1.4.1 Funding Allocation	TP: 3.3 AI: 4.3 AP: 1.1	<ul style="list-style-type: none"> Evidence of on-going STEM funding: SGF with allocations to STEM, budgeting and banking policies, fundraising

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1.4.2 Uses of Funds	TP: 1.2, 3.1, 3.3 AI: 4.3 AP: 1.1	<ul style="list-style-type: none"> Documentation to show all students have benefitted from STEM budget Funds allocated for STEM professional learning
1.5.1 Schedule	TI: 1.1, 1.2, 1.3, 1.4 AI: 4.2, 4.3 AP: 3.4	<ul style="list-style-type: none"> Differentiation considering skill and interest Schedule allows for problem-based learning units District allocated times are followed in addition to creating site-based master schedule of grade level common academic times School schedule is followed and allows for STEM integration
1.5.2 STEM Access	TI: 1.2, 1.3, 1.4, 2.2, 2.3, 3.1, 5.1, 5.2, 5.3, 5.4 TP: 1.1, 1.2, 1.3 AI: 4.1, 4.2	<ul style="list-style-type: none"> All students have access and participate in frequent and regular STEM learning during the instructional day
Category II: The Classroom		

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2.1.1 Context	TI: 1.1, 1.4, 2.1, 3.1, 3.2, 3.3, 3.4, 4.1	<ul style="list-style-type: none"> • Tier 1 instructional practices • Differentiation considering skill and interest • Problem-based learning • Local and relevant topics of inquiry
2.1.2 Instructional Model	TI: 1.1, 1.2, 1.3, 1.4, 2.3, 3.2, 3.3, 4.1, 4.2, 4.3, 4.4, 5.3, 5.4 TP: 5.3	<ul style="list-style-type: none"> • Problem-based learning with scaffolds • Relevancy • Authenticity • Teacher as a facilitator • Classrooms are student centered and model allows for student voice and choice
2.1.3 Disciplinary Integration	TI: 1.1, 1.2, 1.3, 1.4, 3.3, 5.1 AI: 4.1	<ul style="list-style-type: none"> • Systems are in place for aligning curriculum, instruction, and assessment • Explicit connections of learning can be made across disciplines
2.1.4 Standard Alignment	TI: 2.1, 2.2, 2.3, 2.4, 4.1, 5.2 TP: 1.1, 1.2, 1.3, 3.3 AI: 4.1, 4.2	<ul style="list-style-type: none"> • Pacing guides for standards are used • Integration of problem-based learning • PLC participation - long range planning and reflection • Lesson plans shared and consistent with STEM initiatives • Vertical alignment throughout the school • Assessments are aligned to performance criteria

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2.1.5 Engineering Design Process	TI: 2.1, 3.1, 3.2, 3.4	<ul style="list-style-type: none"> • Integration with problem-based learning units that involve standards from multiple disciplines • Authentic and localized issues • Multiple solutions, open-ended
2.1.6 Collaboration and Teamwork	TI: 3.1, 3.2, 3.3, 3.4, 4.2, 4.3, 5.1 TP: 3.2, 5.2	<ul style="list-style-type: none"> • Teachers provide opportunities for students to work independently and then come together for decision making • Teachers structure collaboration by assisting students to develop roles within their groups • Protocols are in place for individual and group accountability • Learning space is flexible for a variety of student groupings including collaboration areas, and has organized areas for STEM supplies, materials and tools accessible to all students
2.2.1 Mindset	TI: 1.4, 2.1, 2.2, 2.3, 3.4, 4.1, 4.3, 5.1, 5.4 TP: 5.1, 5.2, 5.3	<ul style="list-style-type: none"> • Teachers create a classroom culture that promotes academic risk-taking, creativity, and collaboration • Assessing mindset through surveys and interviews • Time planned for and evidence of student (individual and group) reflective practices

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2.2.2 Focus on Process Over Product	TI: 1.1, 1.3, 1.4, 3.1, 3.2, 4.1, 4.3, 5.1, 5.4	<ul style="list-style-type: none"> Evidence of student work showing progress including reflection, new learning, feedback from teachers/peers/guests, and how thinking has evolved over the course of the project Questioning strategies prompt and extend students' thinking
2.2.3 Application Awareness	TI: 3.2, 4.1, 4.2, 4.3 TP: 5.1 AP: 4.1	<ul style="list-style-type: none"> Students are applying learning for real world purposes Students can articulate what and why they are learning Students can articulate how learning is building towards understanding of the driving question/problem
2.3.1 Digital Citizenship	TI: 3.4, 4.2, 4.3 TP: 3.3 AI: 4.2	<ul style="list-style-type: none"> Explicitly teach digital citizenship- evidence in long range planning documents NV DOE CS Guide
2.3.2	TI: 3.2, 5.2	<ul style="list-style-type: none"> Provide opportunities for students to demonstrate learning in different ways Problem-based learning incorporating technology

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Technology for Learning	TP:	<ul style="list-style-type: none"> that includes voice and choice NV DOE CS Guide
2.4.1 Career Connections	TI: 1.3, 2.4, 4.3, 5.3 TP: 4.1 AI: 1.1, 4.1	<ul style="list-style-type: none"> STEM careers are integrated into unit planning, and field experts are asked to connect their work as it applies to current units of study
2.4.2 STEM Extracurriculars	TI: 2.4 TP: 1.1, 1.3, 2.2, 4.3, 5.3	<ul style="list-style-type: none"> Evidence of staff actively encouraging and supporting students in on and off campus STEM-focused out of school time activities
2.4.3 STEM Pathways	TI: 1.3, 2.4 TP: 4.3, 5.3	<ul style="list-style-type: none"> Teachers provide opportunities for students to make connections between their learning and STEM career pathways
2.4.4 STEM/STEAM Seals	TP: 1.1, 1.2, 1.3 AP: 4.2, 4.3	<ul style="list-style-type: none"> Staff bring awareness and offer supports for students to earn the NV STEM and STEAM seals

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2.5.1 STEM Data	TI: 5.1, 5.2, 5.3, 5.4 AI: 2.3	<ul style="list-style-type: none"> • Data driven PLCs • Assessments includes integrated content as well as skills and practices • Formative assessments are integrated into unit plans to plot student growth towards mastery
2.5.2 Assessment Format	TI: 5.1, 5.2, 5.3, 5.4	<ul style="list-style-type: none"> • Performance tasks vs traditional tests • Evidence of learning through the problem solving process • Problem-based learning allows students to apply learning to real world situations
2.5.3 Growth in STEM	TI: 5.1, 5.2, 5.3, 5.4	<ul style="list-style-type: none"> • Students are supported in creating goals and are aware of their progress in STEM • Teachers employ procedures for student self-monitoring of learning

Category III: The Community

3.1.1 Family Participation	TI: TP: 4.1, 4.2, 4.3	<ul style="list-style-type: none"> • Staff solicits feedback and suggestions from parents/guardians about STEM initiatives and curriculum and then incorporate the parent/guardian feedback when planning • Staff collaborate with the parents/guardians in
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	AP: 4.1, 4.2	<p>solution orientated sessions</p> <ul style="list-style-type: none"> Teachers regularly encourage parents/guardians to volunteer, attend school events, participate as experts, and stay involved in the school community Families are given tools and resources to help reinforce STEM learning at home Families are invited to STEM experience planning meetings
3.1.2 Communicate with Families	TP: 4.1, 4.2, 4.3 AP: 4.1, 4.2	<ul style="list-style-type: none"> Staff develop and maintain collaborative relationships with parents/ guardians for student's needs, learning styles, cultural identities Staff follows through with the parents/guardians requested language and mode of communication Staff regularly update parents/guardians about STEM initiatives, student progress during PBLs, when STEM planning meetings are being held, how they can participate, and what is being learned in the classroom STEM initiatives are discussed in monthly newsletters
3.2.1	TP: 4.1, 4.2, 4.3	<ul style="list-style-type: none"> Staff connects with families, community members, higher education entities, and business owners in

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Industry Participation	AI: 3.4, 4.1, 4.3	order to find and establish long-term partnerships
3.3.1 Student Participation	TP 4.2, 4.3 AI: 1.1, 3.4 AP: 4.1	<ul style="list-style-type: none"> • Students engage with the community to discuss, learn, and problem solve about local/global problems • STEM units are aligned with local industries and issues
3.3.2 Community Collaboration	TI: TP: 4.2, 4.3 AP: 4.1, 4.2	<ul style="list-style-type: none"> • Staff schedules times for community members, parents/families, and business owners to attend planning meetings for STEM learning • Staff schedules times for students to receive feedback during the learning process and to present their findings to community members
3.3.3 Work-Based Learning	TI: 2.4 AP: 4.1, 4.2	<ul style="list-style-type: none"> • Staff encourages, promotes, and provides equitable supports for students to participate in STEM related work opportunities (simulated or actual)

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